



Highland RFC (SCIO)

Specific roles and responsibilities for;

Director of Rugby

The Director of Rugby is a member of the Trustee Board and is responsible for the effective delivery of the club player pathway (The Highland Way) as a key part of delivering the One Club Strategy. The post-holder's primary responsibility is to ensure that all aspects of the Pitchside policies and processes are implemented through a coherent management approach, liaising with the Director of Community Rugby, age group and gender Directors and Development Officers.

Roles and responsibilities

- To work in conjunction with the Director of Community Rugby, Development Officer and Assistant Development Officer to continually develop, monitor and review the community rugby strategy detailed within the club development plan.
- Oversee and mentor the Development Officers and report on delivery performance.
- Liaise with junior club and Ladies/Girls Directors to ensure a coherent One Club delivery.
- Liaise with player welfare service delivery partners and ensure best value solutions for the players and club members.
- Contribute to the continual review and development of player and club member welfare facilities.
- Engage with higher level community and SRU organisations to assist with source funding for the propagation of our community engagement delivery targets.
- Build strong relationships with key stakeholders.
- Chair the Pitchside Rugby Silo so that rugby policy is understood, properly disseminated to all levels and translated into practical action and ensuring coach education compliance.
- Work closely with the senior coaches to develop a selection policy that is transparent across all senior teams.
- Manage the Coach Logic software to allow coaches and players to analyse past performance and future fixtures via the players Whats App platform.
- Design senior coaching sessions in tandem with senior coaches.
- Liaise with Physio staff to ensure supplies of tape and strapping materials.
- Liaise with Physio staff for player injury updates.
- Contribute to Child Protection Issues.
- Contribute to coach behaviour issues.
- Manage senior coach succession planning.
- Manage Club obligations to SRU SCRUMS management system.

How to apply.

- Please send your note of interest and/or nomination to the AGM, specifying the vacancy of interest along with details of experience if appropriate and covering letter to secretary@highlandrugbyclub.com by 3 July 2023.
- Please contact Roy Dinnes at president@highlandrugbyclub.com if you would like to discuss your nomination and the trustee role in any further