



**Highland RFC Canal Park Inverness**

## **Child Protection Policy**

### **Highland RFC (SCIO) Child Protection Policy**

Highland RFC (SCIO) acknowledges its responsibility to protect and safeguard the welfare of all children in Highland RFC (SCIO) from harm.

Highland RFC (SCIO) recognises that all children have the right to participate in rugby union in a safe, enjoyable and positive environment whilst at the same time being protected from abuse, neglect or poor practice.

Highland RFC (SCIO) confirms that it adheres to the Scottish Rugby Child Protection Policy and the procedures, guidelines, and practices contained in that document and any successor policy.

Highland RFC (SCIO) confirms that it will appoint a Child Protection Officer (CPO) at the club. Their details will be available within the clubhouse and on the club website. The CPO will undergo Child Protection training as directed by Scottish Rugby.

Highland RFC (SCIO) CPO is Craig Findlater and he has agreed to be contacted with any concerns regarding child protection and will take appropriate action.

Highland RFC (SCIO) agrees that all allegations or suspicions of abuse, neglect, harm or poor practice will be taken seriously and responded to swiftly, fairly and appropriately.

Highland RFC (SCIO) recognises that all children have the right to expect that their participation in rugby union will be supported and delivered by suitably recruited, vetted and managed staff, whether they are volunteering or officiating.

All members of Highland RFC (SCIO) who undertake regulated work must be member of the PVG Scheme with a Scheme Record Update if necessary.

Highland RFC (SCIO) acknowledges the Disclosure Scotland referrals process and agrees to action a referral if required.

Highland RFC (SCIO) agrees that any tours, overseas or domestic must comply with the relevant Scottish Rugby Regulations and Guidance relating to tours.



**Highland RFC Canal Park Inverness**

**HIGHLAND RFC (SCIO) KEY CONTACTS**

Child Protection Officers

Craig Findlater - [cpohighland@gmail.com](mailto:cpohighland@gmail.com)

Policy approved by Highland RFC Trustees 9th December 2021.